

QUALIFICATIONS FOR EMPLOYMENT

Every position in Miracle Hill Ministries requires specific qualifications particular to that area of service. Those qualifications are spelled out in the job description and are standard for that position. However, the following additional requirements are set forth for all ministry employees.

1. Be Christian by biblical definition, with faith in the Lord Jesus Christ as expressed by a personal testimony and Christian conduct.
2. Agree without reservation with the doctrinal statement of the ministry.
3. Be an active participant in, and in good standing with, a Protestant church.
(Because the church is God's vehicle of spiritual accountability in this age, it is important that employees comply with the requirements of their church.)
4. Have a genuine concern for the salvation of souls and the spiritual welfare of all served by the ministry— clients, volunteers, customers, contributors, and staff.
5. Demonstrate spiritual maturity commensurate with the requirements for your position.
6. Act professionally and ethically at all times, consistent with the biblical principles of humility, integrity and compassion. Relationships with others, particularly of the opposite sex, must be above reproach.
7. Live free of sexual sin (to include pornographic materials, homosexuality, and extra-marital relationships).
8. Abstain from the use of illegal drugs or the inappropriate use of medication.
9. Abstain from activities or addictions that have a detrimental effect on clients or the reputation of the ministry. *Staff members are urged to consider abstaining from the use of alcohol and tobacco. Because of the nature of our ministry to addicted clients, and to protect from becoming a stumbling block according to the teaching of Romans 14:13-23, Miracle Hill personnel are expected to exercise biblical discretion by restricting their freedom in the public use of addictive substances (such as, but not limited to, alcohol or tobacco), and in their choice of entertainment and literature. They should demonstrate sound judgment based on biblical principles and display tangible evidence of spiritual growth and maturity. (Titus 2:11-12)*